Connect with a Mentor
Learn from the experience of others

Child Care Aware® of North Dakota currently has an opportunity for family and group providers and child care facility directors to work with a peer mentor. You will be matched with a Peer Mentor that has actual experience either as a licensed family/group provider or as a child care facility director.

Benefits of having a peer mentor:
• Develop a sense of belonging in the child care community
• Gain practical advice, encouragement and support
• Increase your confidence and feel more empowered
• Identify goals and establish a sense of direction
• Gain valuable insight into the next stage of your professional development
• Develop strategies for dealing with a variety of topics such as:
  - Setting up your environment
  - Health and Safety needs
  - Staffing Issues
  - Activities & Daily Schedules
  - Working with parents
  - Recordkeeping
  - Contract & Policy Development
  - Budgeting

Expectations for participation:
• Participate in regular meetings/visits with your mentor totaling about ten hours over approximately six months, during and outside of your work day
• Maintain regular contact with your mentor
• Actively work towards increasing your knowledge and skills
• Be open to ongoing feedback from your mentor

Connect with a Peer Mentor
Visit www.ndchildcare.org/peermentor or contact Shannon Brown 701-476-6863 shannon@ndchildcare.org

Child Care Aware of North Dakota is a program of Lutheran Social Services of North Dakota.