

Get  
Practical  
Advice

# Connect with a Mentor

Learn from the experience of others

Child Care Aware® of North Dakota currently has an opportunity for family and group providers and child care facility directors to work with a peer mentor. You will be matched with a Peer Mentor that has actual experience either as a licensed family/group provider or as a child care facility director.

## Benefits of having a peer mentor:

- Develop a sense of belonging in the child care community
- Gain practical advice, encouragement and support
- Increase your confidence and feel more empowered
- Identify goals and establish a sense of direction
- Gain valuable insight into the next stage of your professional development
- Develop strategies for dealing with a variety of topics such as:
  - Setting up your environment
  - Working with parents
  - Health and Safety needs
  - Recordkeeping
  - Staffing Issues
  - Contract & Policy Development
  - Activities & Daily Schedules
  - Budgeting

## Expectations for participation:

- Participate in regular meetings/visits with your mentor totaling about ten hours over approximately six months, during and outside of your work day
- Maintain regular contact with your mentor
- Actively work towards increasing your knowledge and skills
- Be open to ongoing feedback from your mentor

Build  
Confidence  
& Skills

Set &  
Achieve  
Goals

Connect  
with  
Others



## Connect with a Peer Mentor

Visit [www.ndchildcare.org/peermentor](http://www.ndchildcare.org/peermentor)  
or contact  
Shannon Brown  
701-476-6863  
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Child Care Aware of North Dakota is a program of Lutheran Social Services of North Dakota.